

## **Assessment of Knowledge, Attitudes and Practices of Church Employees on HIV & AIDS**

We are carrying out a survey on knowledge, attitudes and practices among church employees of ..... This is aimed at understanding the prevailing situation before making decisions to initiate, strengthen or enhance the church's efforts to implement internal mainstreaming of HIV and AIDS in the church - workplace.

The questionnaire includes some personal questions on your knowledge, attitude and practices including sexual behaviour. We would like to assure you that your answers are confidential. Your sincere answers to all the questions are critical and of value for better development of the workplace programme. We would greatly appreciate your help by taking part in this interview. The interview will take about 30 minutes.

Name of Interviewer.....

**Start at**.....

**Date**.....

***NB: Please use a pen to complete this form***

# 1. Socio-Demographic Information

1.1 Country.....

1.2 Church..... District.....Congregation.....

**(Please tick in the appropriate box)**

1.3	Location of work-station	Rural	Peri-urban	Urban	Mining	Farming
1.4	Sex of the respondent	Male	Female			
1.5	Age range					
	Below 25					
	26-35					
	36-45					
	46- 55					
	56 and above					
1.6	What is your current marital status	Single, (never married)				
		Married				
		Co- habiting/ Living together				
		Separated				
		Divorced				
		Widowed				
1.7	Who do you currently live with?	Alone				
		Partner (lover)				
		Spouse				
		Family member (Specify)				
		Other(Specify).....				
1.8	If married: do you stay with your spouse?	Always		Sometimes		No
	If No: or sometimes please explain why	..... .....				

1.9	What is the highest level of education that you have completed?	None			
		Some Primary education level			
		Completed Primary education level			
		Some Secondary education level			
		Completed Secondary education level (O'Level) Grade 10			
		High school (A' Level) Grade 12			
		Tertiary level			
		Certificate	Diploma	Degree.	Other (specify) .....
1.10	What is your level of responsibility at work?	Top Management			
		Middle Management/ Pastorate			
		Technical / Operatives			
		Clerical/ Support			
		General Staff			
		Other (specify) .....			
1.11	How long have you been working for the church?	Less than one year			
		1-5 yrs.			
		6-10 yrs.			
		Above 10 Years			

**2. HIV & AIDS Training**

**2.1** Have you received any training on HIV and AIDS in your work place? **(Please tick in the appropriate box)**

Yes	No

If NO skip Question 2.2

**2.2** If yes please describe the method used to provide the training you received in the past 5 years (2007 – 2011).

<b>Type of Training</b> e.g. treatment literacy, marriage enrichment	<b>Method of training</b> e.g. Workshop, seminar	<b>From where was the training received?</b> e.g. workplace, Ministry of Health etc	<b>Duration of training in actual days</b>	<b>When?</b> (Which year)?

### 3. HIV and AIDS Knowledge

(Please tick in the appropriate box)

3.1	Have you ever heard of HIV and AIDS?	Yes	
		No	
3.2	If Yes: from what source have you heard about HIV and AIDS?	Mass media	
		At workplace	
		church	
		Health centre	
		Friends	
		Family members	
		Other (specify).....	
3.3	Please indicate which was the best source of information about HIV and AIDS <i>(Please tick one answer only)</i>	Mass media	
		At workplace	
		church	
		Health centre	
		Friends	
		Family members	
		Other (specify).....	
3.4	How is HIV transmitted? ( <i>Please tick all applicable</i> )	Sexual contact	
		Mosquito bite	
		Hugging someone	
		Mother to child transmission	
		Kissing	
		Sharing needles and syringes	
		Blood and body fluid exchange	
		Coughing	
		Other.....	
3.5	Out of the responses you have given above, please indicate which ones you think are the three (3) most common ways) that HIV is transmitted.	1).....	
		2).....	
		3).....	
3.6	How can someone prevent themselves from getting HIV? ( <i>please tick all applicable</i> )	Use condoms	
		Not sharing needles and syringes	
		Abstaining from sex	
		Going on the Prevention of Mother To Child Transmission of HIV programme	
		Mutual faithfulness	
		Seeking immediate medical attention after exposure to HIV	
		Other( specify).....	

## 4. Attitudes

(Please tick in the appropriate box)

4.1	Would you be comfortable to work with an HIV positive colleague?	Yes	
		No	
4.2	Would you be comfortable to share utensils and toilet with a colleague who is HIV positive?	Yes	
		No	
4.3	Would be comfortable to share the holy communion cup with someone who is HIV positive?	Yes	
		No	
If No Please explain ..... ..... .....			
4.4	If you happen to know that your colleague is HIV positive would you keep that information confidential?	Yes	
		No	
4.5	In your opinion, a worker from your workplace should be denied promotion or prevented from receiving some benefits if he/she were HIV Positive.	Strongly agree	
		Agree	
		Disagree	
		Strongly disagree	
		Don't know	
4.6	Having sex with a virgin is a cure for AIDS	Strongly agree	
		Agree	
		Disagree	
		Strongly disagree	
		Don't know	
4.7	Sex workers who have HIV deserve it?	Strongly agree	
		Agree	
		Disagree	
		Strongly disagree	
		Don't know	
4.8	Homosexuals who have HIV deserve it.	Strongly agree	
		Agree	
		Disagree	
		Strongly disagree	
		Don't know	
4.9	In your opinion does the church workplace have the same attitude towards HIV positive persons as to other employees as long as they fulfil their duties?	Yes	
		No	
(If No, Please explain) ..... ..... ..... .....			

## 5. Personal Practices

(Please tick in the appropriate box)

5.1	Have you been tested for HIV? If NO, go to question 5.5	Yes		
		No		
5.2	If yes when was the last time you took an HIV Test? ( <b>Month and year</b> )	.....		
5.3	If Yes: with whom did you share your HIV test results?	No one		
		Spouse		
		Friend		
		Colleague		
		Relative		
		Child		
		Other(specify)..... .....		
5.4	Would you take an HIV test regularly?	Yes		
		No		
If No please explain .....		.....		
5.5	Are you sexually active?( if No, go to 5.10)	Yes		
		No		
5.6	If Yes: How many sexual partners have you had within the last 12 months?	None		
		one		
		two		
		Three to five		
		Above five		
5.7	How often have you used condoms within the last 12 months?	Always		
		Often		
		Never		
5.8	Did you use a condom at your last sexual encounter?	Yes		
		No		
5.9	If you answered No to above: what was the reason? (If you answered yes, go to 5.10).	Married		
		Partner refused		
		I was drunk		
		Shyness		
		The Condoms are expensive I cannot afford		
		I forgot		
		Financial benefit		
		Preferred without condom		
		I didn't think it was necessary to use it (other e.g. rape)		
		(Please explain)..... ..... .....		
		Other ( Specify) .....		

5.10	How comfortable are you to discuss issues of sex and sexuality with your colleagues at your workplace?	Very comfortable	
		Comfortable	
		Not comfortable	
		Not comfortable at all	

## 6. Organisational Practices

(Please tick in the appropriate box)

6.1	Please indicate to what extent you feel protected from exposure to HIV, at your workplace.	Very well protected	
		Well protected	
		Not protected	
		Informed to a certain extent	
		Not informed	
6.2	Does your workplace have an HIV & AIDS policy?	yes	
		No	
		I don't know	
6.3	If Yes: how did you find out about the HIV & AIDS workplace policy?	During induction	
		Training in the workplace	
		From Supervisors	
		From colleagues	
		Company leaflets	
		Other,(Specify) .....	
6.4	If Yes: How informed are you about the content of the HIV & AIDS workplace policy?	Very informed	
		Informed to a certain extent	
		Not informed	
6.5	What difference has the policy made in your workplace?	Improved Access to information and services	
		Job security	
		More staff disclosing their status	
		Nothing	
		Other (specify) .....	
6.6	You would support and promote Behaviour Change Communication in your workplace.	To a greater extent	
		To some extent	
		To a lesser extent	
		Not at all	
6.7	To what extent are you aware of the employer rights and obligations regarding occupational safety and health at work?	Very informed	
		Informed to a certain extent	
		Not informed	
6.8	To what extent are you aware of employee's rights and obligations regarding occupational safety and health at work?	Very informed	
		Informed to a certain extent	
		Not informed	

7. (a) Is there anything that you would like to share or comment on with regards to knowledge, attitude and practices including sexual behaviour on HIV and AIDS?

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b) Any recommendations you would like to make ?.....

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**End at (TIME).....**

**Thank you!!**